

0
CMI Community Marketing \& Insights
Leaders in LGBTQ Research since 1992

## $14^{\text {th }}$ Annual LGBTQ Community Survey ${ }^{\circledR}$

USA Summary Report | June 2020

## ABOUT CMI: 25+ YEARS OF LGBTQ INSIGHTS

Community Marketing \& Insights (CMI) has been conducting LGBTQ consumer research for over 25 years. Our practice includes online surveys, in-depth interviews, on-site focus groups, virtual focus groups, and LGBTQ recruitment assistance to university and government LGBTQ research initiatives. CMI maintains our own panel of 50,000 LGBTQ research participants. Our work is worldwide, with an emphasis on the United States, Canada, Mexico, China and Japan. Industry leaders around the world depend on CMI's research and analysis as a basis for feasibility evaluations, positioning, economic impact, creative testing, informed forecasting, measurable marketing planning, and assessment of return on investment.

CMI's research clients include leaders from a wide range of industries. CMI studies have been produced for these and many other clients: AARP, Freddie Mac, AT\&T, Wells Fargo Bank, Absolut Vodka, Aetna Insurance, Google, New York Life, UPS, DIRECTV, Target Brands, T. Rowe Price, Johnson \& Johnson, WNBA, Hallmark, Greater Fort Lauderdale Convention \& Visitors Bureau, Las Vegas Convention \& Visitors Authority, NYC \& Company, Argentina Tourism Office, Visit Britain, Hawai'i Tourism Authority, U.S. Census Bureau, U.S. Housing \& Urban Development, American Cancer Society, Planned Parenthood, Kaiser Family Foundation, and numerous other corporations and organizations across North America and around the world.

## ABOUT CMI's $14^{\text {th }}$ ANNUAL LGBTQ COMMUNITY SURVEY METHODOLOGY \& ASSUMPTIONS

## INVITATION TO PARTICIPATE

Approximately 150 global study partners participated in recruiting LGBTQ community members to complete the survey. Partners include LGBTQ media, events, and organizations. A full list is presented on slides 6 and 7. Partners used a combination of print ads, digital ads, apps, membership email broadcasts, influencers, blogs, and social media for recruitment.

## GLOBAL SURVEY RESPONDENTS

Over 34,000 respondents across the globe participated in the 2020 survey, which was fielded in English, Spanish, French, and Hungarian.

## USA RESPONDENTS OVERALL



This report focuses on the U.S. data for $\mathbf{1 2 , 0 4 1}$ self-identified cisgender gay and bi+ men, $\mathbf{3 , 4 6 1}$ cisgender lesbian and bi+ women, and $\mathbf{1 , 7 2 8}$ transgender and non-binary community members. This is a total of $\mathbf{1 7 , 2 3 0}$ USA participants aged 18 to 75+.


## HIGHLIGHTS FROM CMI's 13th ANNUAL LGBTQ COMMUNITY SURVEY

This report contains additional slides featuring highlights from our $13^{\text {th }}$ annual report. Some of the questions are asked every other year, so selected results from 2019 are provided.


[^0]$\qquad$
CMICommunity Marketing \& Insights Leaders in LIGTa Research since 1992

## ABOUT CMI's $14^{\text {th }}$ ANNUAL LGBTQ COMMUNITY SURVEY METHODOLOGY \& ASSUMPTIONS

## IDENTITY

The Community Marketing \& Insights (CMI) Annual LGBTQ Community Survey ${ }^{\circledR}$ allows participants to self-identify with a broad and inclusive spectrum of identities across the LGBTQ community. The survey allows participants to select all that apply for multiple gender identities, sexual orientations, and community identities. For example, a participant may identify as a transgender straight woman, or as a cisgender bisexual queer man, or a lesbian woman or any combination that the participant feels comfortable with.

## RECRUITMENT SOURCES

USA survey respondents are recruited through CMI's proprietary LGBTQ research panel ( $28 \%$ of all participants), and through our partnerships with about 150 global LGBTQ media, events, and organizations ( $72 \%$ of participants). Because CMI has little control over partner sample or response, we do not profess that the results are representative of the "entire LGBTQ community." Instead, these results are a large sample of LGBTQ community members who interact with hundreds of LGBTQ media, organizations, and events. CMI views these results as most helpful to marketers and organizations that want to reach the community through LGBTQ advertising, marketing and/or sponsorship outreach. Because study partners do not attract LGBTQs in proportional gender and generational ratios, the report presents the data by demographic segments. Statistics presented in the report have been weighted, and divided into nine cohorts based on their gender identity and generation. That said, regardless of the lack of full control of the sample and varying partners year-to-year, results remain remarkably consistent on multi-year tracking questions, which is most likely due to the large sample size and like-minded outreach partners.

## SEGMENTATION \& WEIGHTING

Identity data presented includes cisgender gay and bi+ men, cisgender lesbian and bi+ women, and gender-expansive (transgender and non-binary participants). Generations reported include Millennials+ (born 1981-2002), Generation X (born 1965-1980), and Baby Boomers+ (born 1942-1964). The presentation of findings from the three identities and the three generations produces the nine sub-groups. Often, data is presented by demographic group, as CMI emphasizes that gender identity and generation distinctions are often more informative than "all LGBTQ" results. When the report does present an "all LGBTQ" result, it is based on two broad weighting assumptions: (1) Each of the three major adult generations are equally weighted; (2) Cisgender gay and bi+ men makeup $45 \%$ of the community, cisgender lesbian and bi+ women make up $45 \%$ of the community, and those with gender-expansive identities make up $10 \%$ of the community. CMI allocated these percentages in an effort to balance the perspectives by gender and generation. The survey's gender-expansive category includes participants who identify as transgender, trans men, trans women, genderqueer, gender fluid, non-binary, two spirit, agender, gender non-conforming and/or intersex. CMI acknowledges that the bisexual/pansexual participants in our survey do not represent the entire bi+ population. They represent bisexual people who are being reached through, and who are engaged with, LGBTQ media, events, and organizations. Because of the recruitment sources, results often do not show substantive differences between cisgender gay vs. bi+ men, or cisgender lesbian vs. bi+ women, which is the reason that we combine these participants into gay/bi+ man and lesbian/bi+ woman categories.

## ABOUT CMI's $14^{\text {th }}$ ANNUAL LGBTQ COMMUNITY SURVEY • METHODOLOGY \& ASSUMPTIONS

## USA Report

Completes $n=17,230$ participants

## All 50 states represented

- 28\% from CMI panel
- 72\% from about 150 participating LGBTQ media and organization partners
$\geqslant$
Results are representational of LGBTQ community members who interact with LGBTQ media, events, and organizations. This report is designed to help inform organizations that outreach to the community through LGBTQ media, events, and sponsorships.

A文 The survey was fielded in English, Spanish, French, and Hungarian.
$\geqslant$
Percentages may not add up to $100 \%$ in some instances due to rounding or multiple selections allowed.

## Results Weighted by Identity

Cisgender Gay \& Bi+ Men 45\%
Cisgender Lesbian \& Bi+ Women 45\%
Transgender \& Non-Binary Participants 10\%

## Results Weighted by Generation

| Millennials+ (1981-2002) | $33 \%$ |
| :---: | :---: |
| Generation X (1965-1980) | $33 \%$ |
| Baby Boomers+ (1942-1964) | $33 \%$ |

## Participation by Month

| March 14 to 31,2020 | $12 \%$ |
| :---: | :---: |
| April 1 to 30,2020 | $52 \%$ |
| May 1 to 31,2020 | $36 \%$ |

$\nu$
The survey was fielded during an especially tumultuous time in USA history, which most likely affected results. For this year, understanding when participants took the survey matters more than in other years.

C CMICommunity Marketing \& Insights

## CMI's $14^{\text {th }}$ ANNUAL LGBTQ COMMUNITY SURVEY • RESEARCH PARTNERS (1/2)

Respondents were referred from the following LGBTQ research partners (media, events, and organizations).

| ADELANTE MAGAZINE | Dallas Voice \| OUT North Texas |
| :--- | :--- |
| A\&U Magazine | Damron Company |
| ABQ LGBTQ+ Chamber of Commerce | DecorHomme |
| Atlanta Pride Committee | Delta Foundation of Pittsburgh |
| Autostraddle | Desert Daily Guide |
| Avalon Media LLC - CURVE Magazine | EnGAYged Weddings |
| Baltimore OUTloud | Equally Wed |
| Bay Area Reporter | Erie Gay News |
| Bear World Media | EveryQueer Magazine |
| Betty's List / San Francisco Bay Times | Fairness Campaign |
| Between The Lines Newspaper | Focus Mid-South Magazine |
| Bisexual Queer Alliance Chicago | Fort Wayne Pride |
| Blue Ridge Pride Center, Inc. | FTM Magazine |
| boiMAGazine Chicago | Fugues |
| Boston Pride | Fun Travel Guides |
| Canadian Gay and Lesbian Chamber of | Gay City News |
| Commerce | Gay Desert Guide |
| Center For Black Equity | Gay For Good |
| CENTERLINK | Gayborhood |
| Circle of Voices Inc. | GayCalgary |
| cityXtra Magazine | GayCities |
| Colombian LGBT Chamber of Commerce | GayRVA |
| Connecticut Gay and Lesbian Chamber of | Gays With Kids |
| Commerce | Gayvan.com Travel Marketing |

GED Magazine
Georgia Voice
GFLGLCC | Greater Fort Lauderdale LGBT
Chamber of Commerce
GLBT Historical Society
GoGuide Magazine
GoPride Networks; ChicagoPride.com GPSGAY
Grab Magazine
GSBA / Travel Out Seattle
Guide Arc en Ciel Quebec Rainbow Guide
Guts NYC LLC
Hampton Roads Business OutReach
Harlem Pride
Hawaii LGBT Legacy Foundation
Hep
Hotspots Media Group
Humen Media Group
ImageOut: The Rochester LGBTQ Film Festival
In Our Own Voices, Inc.
Infolettre de Fugues
Inside Out Film Festival
InterPride

In partnership with


The LGBT \& HIV Media Company!

## Special Thanks to Our

 Translation Partners!

## PROJミCT IIUT <br> 

## CMI's $14^{\text {th }}$ ANNUAL LGBTQ COMMUNITY SURVEY • RESEARCH PARTNERS (2/2)

Respondents were referred from the following LGBTQ research partners (media, events, and organizations).

Lambda Business Association
Las Vegas PRIDE
Las Vegas Spectrum
Lesbian Nation LLC - AfterEIlen.com
Lesbian.com
LGBT+ Center Orlando, Inc.
LGBTQ Nation
Los Angeles Blade
Love Inc. Magazine
Metro Weekly
Metrosource
Miami-Dade Gay \& Lesbian Chamber of Commerce
Modern Spin Media
Muskoka Pride
Nashville LGBT Chamber
Navigaytour
New Jersey LGBT Chamber Of Commerce
NQAPIA - National Queer Asian Pacific Islander Alliance
OMG.BLOG
One Colorado
ONE Community
Out \& About Nashville, Inc.
OUT Georgia Business Alliance
Out In Jersey Inc
Out Professionals
OUTshine LGBTQ+ Film Festival

OutSmart Media Company
OutWire757.com
Peach ATL Media
Philadelphia Gay News
Pink Media
Pink Spots LGBTQ Resource Guides
Plexus LGBT + Allied Chamber of Commerce
POZ
Pride Center of the Capital Region
Pride Guide ${ }^{\circledR}$ USA
Pride Journeys
Pride St. Charles
Pridezillas LLC
PRIZM Magazine
Project MORE Foundation
Project Q Atlanta / Q Magazine
PROUD FM 1039
Q Magazine (Australia)
Q Magazine (Key West)
Q Virginia
Q Voice News
QLife Media
QNotes / goqnotes.com
Queerty
RAGE MONTHLY MAGAZINE
Rainbow Center (Tacoma, WA)

Rainbow Chamber Silicon Valley
Raynbow Affair Magazine
Rhode Island Pride
San Diego Pride
SEAGLA
Smart + Strong
SOULE
South Florida Gay News \& Mirror Magazine
Squirt.org
Tagg Magazine
The Gayly
The G-Listed
The LGBT Community Center of the Desert
The Rainbow Times
The Sacramento LGBT Community Center
The Seattle Lesbian
therepubliq.com
Trans*Ponder
Unity Coalition|Coalicion Unida, Inc.
VIP Media
Washington Blade
Watermark Publishing Group
Windy City Times
Wisconsin LGBT Chamber of Commerce
Xtra



## Executive Summary

- CMI Community Marketing \& Insights


## Executive Summary

## Key findings of the Community Marketing \& Insights (CMI) 14th Annual LGBTQ Community Survey ${ }^{\circledR}$

## LGBTQ Community and Corporate Support

The LGBTQ community values the support of corporate partners, and corporate support makes a difference in LGBTQ purchasing decisions:

- $85 \%$ agree: Corporations that support LGBTQ equality are more important than ever.
- $80 \%$ agree: Companies that support LGBTQ equality "will get more of my business this year."
- $73 \%$ have made a conscious decision to make a purchase over the past 12 months, at least partially due to a company's LGBTQ-inclusive outreach, employment practices, or LGBTQsupportive political stance.


## Concerned About Many Issues Facing America

Corporations should not assume that LGBTQ equality is the only issue important to the community. Especially in a tumultuous 2020, the research identifies that the five most important issues facing the LGBTQ community are: LGBTQ equality, health care quality and cost, fair elections/protection of democracy, racial discrimination and ability to respond to the COVID-19 pandemic.

## Voting Motivations by Segments Within LGBTQ

There are demographic differences by gender identity, generation, and race/ethnicity in voting motivations. For example, on the importance of racial discrimination, there was a $13 \%$ difference between Black participants ( $90 \%$ ) and White participants ( $83 \%$ ). Fighting for transgender rights was important to $93 \%$ of transgender and non-binary participants vs. $60 \%$ of gay \& bi+ men. $90 \%$ of Baby Boomers were concerned about Supreme Court appointments, compared to $71 \%$ of Millennials. While it might be expected that some issues are more important to different communities within LGBTQ, this is also a time that the community as a whole must be fighting for each other's rights.

## Corporations Must Communicate Their Support

CMI research has found that sponsorship of LGBTQ community organizations, as well as taking a stand for LGBTQ human rights, are key approaches to establishing a brand as an authentic LGBTQ partner. This report also confirms that it takes more than doing the "right thing" to make an impact. Marketers also need to communicate their efforts to the community through LGBTQ media channels. Otherwise, a corporation's good deeds can go unrecognized.

## Executive Summary

## Key findings of the Community Marketing \& Insights (CMI) 14th Annual LGBTQ Community Survey ${ }^{\circledR}$

## Top Brands That Support the LGBTQ Community

In an un-aided write-in question, the brands that LGBTQ consumers consider as doing the best job outreaching to the community include: Absolut, Amazon, American Airlines, Apple, Delta Air Lines, Disney/ABC, Google, Nike, Starbucks, Subaru, Target, TomboyX, and Wells Fargo.

## A Loss of Pride Events

There is a feeling of loss in the LGBTQ community this summer as many Pride events were canceled due to COVID-19. 82\% of the LGBTQ participants feel that Pride events are "important to our community." Brands can address this loss and support LGBTQ Pride in their promotions this summer and beyond, even if they are not officially sponsoring big events this year.

## Where LGBTQ People Live

LGBTQ survey participants live in a wide variety of community types within the United States. Gay and bi+ men have a higher likelihood to live in big cities, but even so, fewer than half of gay and bi+ men live in big city urban environments.

## LGBTQ-friendly Communities

The more urban the area, the more LGBTQ-friendly the community is considered to be. 94\% of LGBTQ participants consider the urban environment in which they live to be LGBTQ-friendly, compared to $45 \%$ of those living in small towns and rural areas. LGBTQ people living in smallersize communities and the organizations that support them need support. Corporations often overlook smaller communities in their LGBTQ corporate giving. Distributing funds to these smaller communities is an important way to authentically support the entire LGBTQ community.

## LGBTQ Community Feels Less Financially Confident

Survey participants completed a series of tracking questions about their finances and economic confidence. Not surprisingly, there was a downgrade in LGBTQ economic confidence this year, with $6 \%$ of participants downgrading their financial self-evaluation of the past year, and $13 \%$ downgrading their financial expectations for the future year.

The African American LGBTQ community expected the largest financial decline for the future year (down 19\%) followed by the Latinx LGBTQ community (down 15\%). This demonstrates the economic impact of both discrimination and COVID-19 on LGBTQ communities of color.

## Executive Summary

## Key findings of the Community Marketing \& Insights (CMI) 14th Annual LGBTQ Community Survey ${ }^{\circledR}$

## LGBTQ Political Views

The LGBTQ community trends liberal: $56 \%$ would describe their political views as liberal and $29 \%$ moderate to liberal. $93 \%$ said that they will vote in the November election. $63 \%$ of the LGBTQ community has significant anxiety/tension about the upcoming election; $90 \%$ have at least some anxiety/tension about the election. Acknowledging this stress and supporting LGBTQ-favorable political candidates will make an impact on the LGBTQ community.

## LGBTQ-friendly Employers

$83 \%$ of participants consider their employer to be at least somewhat LGBTQ-friendly. This may mean that LGBTQ community members seek out supportive employers. Baby Boomers are most likely to consider themselves working for an LGBTQ-friendly employer, which might imply that with time, these older community members have found a more positive work situation. Being k own as an LGBTQ-friendly and inclusive corporation is important to attract and retain LGBTQ employees, as well as to earn the trust and loyalty of LGBTQ consumers.

## Relationships

LGBTQ marriage rates continue to slowly increase every year (up 1\% from last year to $34 \%$ of the LGBTQ participants in the research). Divorce from a same-sex partner remains the same as last year (and quite low at $2 \%$ from a same-sex partner). The data suggests that marriage equality has resulted in a large number of stable relationships.

Lesbian and bi+ women (40\%) are more likely to be married vs. gay and bi+ men (30\%). This has important consumer purchasing implications, as the decision-making process for purchases, and even types of products purchased, are often different when comparing single people to those in relationships.

Not all relationships are defined as binary (same-sex or opposite-sex couple). Many LGBTQ community members are in a relationship where at least one partner identifies as other than a cisgender man or woman. Corporations should be careful that terminology and policies are inclusive and respectful.

## Executive Summary

## Key findings of the Community Marketing \& Insights (CMI) 14th Annual LGBTQ Community Survey ${ }^{\circledR}$

## Terminology Within the Community

In our annual update on community terminology, LGBTQ has overtaken LGBT as the preferred term to describe the community (although both test favorably). Adding the " + " symbol (LGBTQ + ) gained some acceptance over the past year ( $3 \%$ more favorable), but LGBTQ+ still lags behind LGBTQ.

## Caring for a Pet

$65 \%$ of LGBTQ community members care for a pet or companion animal at home, which is comparable to the general population. Lesbian and bi+ women were most likely to care for a pet ( $75 \%$ ). Including pets in advertising creative will connect with the majority of LGBTQ consumers.

## Alcohol and Cannabis Use

Wine, beer, and vodka are the most popular alcohol beverages consumed by LGBTQ community members, but there are important demographic differences in consumption patterns. For example, vodka is far more popular among gay men. Transgender and non-binary participants had significantly lower alcohol consumption patterns.
$37 \%$ of the LGBTQ community reported using cannabis/marijuana in any form for recreational or medical reasons in the past 12 months. Consumption was highest among the Millennial, transgender, and non-binary communities.

## LGBTQ Consumer Products

The research contains purchasing data or references to other CMI reports for many different types of consumer products including beverages, skincare, health, electronics, entertainment, financial services, auto, and more.

## LGBTQ Media Viewers

Readership of LGBTQ print media is stable, while LGBTQ digital consumption is increasing.

Advertising in the LGBTQ media makes a purchasing difference to $72 \%$ of the LGBTQ community. The research shows that advertising in the LGBTQ media is more impactful to LGBTQ consumers than advertising in the general population media, and the LGBTQ community trusts the LGBTQ media more than the reporting in the general media.

Although marketers reach LGBTQ consumers through general market media, advertising in LGBTQ media makes a more impactful and productive connection.


## Impact of Outreach to the LGBTQ Community

- CMI Community Marketing \& Insights

CMI's 14th Annual LGBTQ Community Survey ${ }^{\circledR}$ • June 2020 Among All LGBTQ Participants


## "Corporations that support LGBTQ equality are more important than ever."



## 85\% Agree 13\% Neutral 2\% Disagree

CMI's 14th Annual LGBTQ Community Survey ${ }^{\circledR}$ • June 2020 Among All LGBTQ Participants


## "Companies that support LGBTQ equality will get more of my business this year."



## 80\% Agree 18\% Neutral 2\% Disagree

CMI's 14th Annual LGBTQ Community Survey ${ }^{\circledR}$ • June 2020
Among All LGBTQ Participants

## "I tend to purchase from companies that market to and support the LGBTQ community."



## 72\% Agree 25\% Neutral 3\% Disagree

## CMI's 14th Annual LGBTQ Community Survey ${ }^{\circledR}$ • June 2020 Among All LGBTQ Participants



Have you made a conscious decision to make a purchase over the past 12 months, at least partially due to a company's LGBTQ-inclusive outreach, employment practices, or LGBTQ-supportive political stance?
73\% Yes

$$
\longrightarrow \quad \underline{\text { \% that said Yes }}
$$

15\% Not Sure
Transgender \& Non-Binary Participants ..... 75\%
Cisgender Lesbian \& Bi+ Women ..... 75\%
Cisgender Gay \& Bi+ Men ..... 71\%
2\% No
Millennials+ ..... 73\%
Generation X ..... 75\%
Baby Boomers+ ..... 70\%

CMICommunity Marketing \& Insights Leaders in LGBTQ Research since 1992

CMI's 14th Annual LGBTQ Community Survey ${ }^{\circledR}$ • June 2020
Among All LGBTQ Participants


## "Pride events are important to our community."



## 82\% Agree 15\% Neutral 3\% Disagree

CMI's 14th Annual LGBTQ Community Survey ${ }^{\text {® }}$ • June 2020 Among All LGBTQ Participants


## "I fear there will be a rollback of LGBTQ equality gains in the coming year."



## 61\% Agree 30\% Neutral 8\% Disagree

Brand Recall: Every year, CMI asks an unaided, "write-in" recall question about brands that show genuine, authentic support of the LGBTQ community through their outreach or pro-LGBTQ policies or practices. The top brand list and percentages were very similar to 2019, with very small percentage changes up and down. Note the success of some smaller brands for the lesbian and bi+ women and gender-expansive community members.

In the past 12 months, which companies or brands have gone above and beyond to show genuine, authentic support of the LGBTQ community through their outreach or pro-LGBTQ policies or practices? You may write up to 5 companies or brands.


Base: Respondents Who Answered This Question, Cisgender Gay \& Bi+ Men $n=5,828$; Cisgender Lesbian \& Bi+ Women $n=1,674$; Gender Expansive Members $n=807$

CMICommunity Marketing \& Insights

How Companies Make an Impact: In past research, CMI has established that sponsorship of LGBTQ community organizations as well as taking a stand for LGBTQ human rights are key ways to establish a brand as being an authentic LGBTQ partner. What this chart establishes is that it takes more than doing the "right thing." Corporations need to communicate their efforts to the community; otherwise good deeds can go unrecognized.

If you chose a brand on the above question (previous slide), how have these brands communicated to you that they are LGBTQ-supportive? Please mark any that have informed you about a company's LGBTQ support.

Among All LGBTQ Participants




Financial Confidence: The survey asks participants multi-year tracking questions about their financial and economic confidence. In these uncertain times, there was a downgrade in LGBTQ economic confidence compared to last year. Compared to the 2019 result, $6 \%$ of participants downgrading their financial situation for the past year, and $13 \%$ downgrading their economic expectation for the future year. The African American LGBTQ community had the largest loss of economic confidence for the future year.

| Compared to 2019 Results <br> Decrease in Better Off Response |  |  |
| :---: | :---: | :---: |
|  | Past <br> Year | Future <br> Year |
| All LGBTQ | $-6 \%$ | $-13 \%$ |
| Cisgender Gay <br> \& Bi+ Men | $-7 \%$ | $-14 \%$ |
| Cisgender Lesbian <br> \& Bi+ Women | $-6 \%$ | $-14 \%$ |
| Transgender \& Non- <br> Binary Participants | $-3 \%$ | $-6 \%$ |
| Millennials+ | $-5 \%$ | $-15 \%$ |
| Generation X | $-7 \%$ | $-16 \%$ |
| Baby Boomers+ | $-6 \%$ | $-9 \%$ |
| Asian / <br> Pacific Islander | $-2 \%$ | $-6 \%$ |
| Black / <br> African American | $-6 \%$ | $-19 \%$ |
| Latinx | $-2 \%$ | $-15 \%$ |
| White <br> (Non-Hispanic) | $-7 \%$ | $-13 \%$ |

[^1]Financial Products and Services: The types of financial services utilized may be very different by generation.
Which of the following banking or financial services do you currently use/own? (Please mark all that apply.)

|  | All LGBTQ | Millennials+ | $\begin{gathered} \text { Generation } \\ X \end{gathered}$ | Baby Boomerst |
| :---: | :---: | :---: | :---: | :---: |
| Checking account | 96\% | 95\% | 95\% | 96\% |
| Credit card (any kind) | 87\% | 84\% | 86\% | 90\% |
| Retirement account of any kind (e.g., 401K, IRA, RRSP, TFSA) | 65\% | 60\% | 70\% | 67\% |
| Money market, savings, or CD account | 54\% | 54\% | 52\% | 56\% |
| Home mortgage | 37\% | 22\% | 48\% | 42\% |
| Utilize tax advice or tax preparation services | 31\% | 23\% | 31\% | 39\% |
| Online brokerage account / stock purchase account | 29\% | 25\% | 30\% | 30\% |
| Student loan | 28\% | 46\% | 30\% | 8\% |
| Financial planning services (by company or independent financial planner) | 22\% | 12\% | 22\% | 33\% |
| Home improvement or home equity loan | 8\% | 2\% | 10\% | 12\% |
| Prefer not to answer | 2\% | 1\% | 2\% | 2\% |
| None of the above | 1\% | 1\% | 1\% | 0\% |

C CMICommunity Marketing \& Insights
teaders in IGBTQ Research Since 1992

C. CMI Community Marketing \& Insights

Political Views: Most of the LGBTQ participants trend liberal to moderate/liberal ( $85 \%$ ). However, $41 \%$ indicated some moderate political views ( $50 \%$ of cisgender men, $33 \%$ of the cisgender women and $33 \%$ transgender/non-binary participants). By generation, Millennials+ (64\%) and Baby Boomers+ (54\%) were most likely to describe them themselves as liberal, with Generation X being most likely to have some moderate views (46\%). Very few in the LGBTQ community would describe themselves as conservative. There is great anxiety about the upcoming USA presidential election in the LGBTQ community.



Political Activity: Overall, survey participants indicated a high level of political activity, especially voting. 93\% said that they will vote in the November 2020 election.

Have you already, or do you plan to do any of the following in 2020? Among All LGBTQ


Voting Motivations: All of the below concerns are considered important; however, there are differences in the level of importance. The five most pressing issues facing the LGBTQ community are: LGBTQ equality, health care quality and cost, fair elections/protection of democracy, racial discrimination, and the ability to respond to the COVID-19 pandemic.

Of these broad concerns, how important are these issues to you, when considering voting for one political candidate over another? Among All LGBTQ


Voting Motivations by Demographic: Looking only at the $85 \%$ or greater priorities, there are demographic differences by gender identity, generation, and race/ethnicity. For example, there was a $13 \%$ difference between Black participants ( $90 \%$ ) and White participants ( $83 \%$ ) on the importance of racial discrimination. Fighting for transgender rights was important to $93 \%$ of gender-expansive participants, vs. $60 \%$ of gay \& bi+ men. $90 \%$ of Baby Boomers were concerned about Supreme Court appointments, compared to $71 \%$ of Millennials. While it might be expected that some issues are more important to different communities within LGBTQ, this is also a time that the community as a whole must be fighting for each other's rights.

Of these broad concerns, how important are these issues to you, when considering voting for one political candidate over another?

|  | Cisgender Lesbian \& Bi+ Women | Cisgender Gay \& Bi+ Men | Transgender <br>  <br> Non-Binary <br> Participants |
| :---: | :---: | :---: | :---: |
| Ability to respond to the pandemic | 86\% | 85\% |  |
| Fair elections / protection of democracy | 88\% | 88\% | 87\% |
| Health care quality and cost | 91\% | 87\% | 91\% |
| LGBTQ equality | 93\% | 87\% | 93\% |
| Racial discrimination | 91\% |  | 87\% |
| Transgender rights and safety |  |  | 93\% |
| Women's issues including reproductive rights | 93\% |  |  |


| Presented alphabetically <br> by topic | Asian / <br> Pacific <br> Islander | Black / <br> African <br> American | Latinx | White <br> (Non- <br> Hispanic) |
| :---: | :---: | :---: | :---: | :---: |
| Ability to respond to the pandemic |  | $88 \%$ | $87 \%$ | $85 \%$ |
| Fair elections / protection of democracy |  | $90 \%$ | $89 \%$ | $88 \%$ |
| Health care quality and cost | $89 \%$ | $91 \%$ | $89 \%$ | $89 \%$ |
| LGBTQ equality | $87 \%$ | $90 \%$ | $92 \%$ | $91 \%$ |
| Racial discrimination | $90 \%$ | $96 \%$ | $88 \%$ |  |


|  | Millennials <br> $\mathbf{+}$ | Generation <br> $\mathbf{X}$ | Baby <br> Boomers+ |
| :---: | :---: | :---: | :---: |
| Ability to respond to the pandemic |  |  | $90 \%$ |
| Court / Supreme Court appointments |  |  | $90 \%$ |
| Environment and climate |  |  | $85 \%$ |
| Fair elections / protection of democracy |  | $87 \%$ | $94 \%$ |
| Health care quality and cost | $88 \%$ | $87 \%$ | $93 \%$ |
| LGBTQ equality | $90 \%$ | $90 \%$ | $91 \%$ |
| Racial discrimination | $87 \%$ |  | $85 \%$ |

CMICommunity Marketing \& Insights

## Voting Motivations Full List:

Of these broad concerns, how important are these issues to you, when considering voting for one political candidate over another? Among All LGBTQ

| Presented alphabetically by topic | Cisgender Lesbian \& Bi+ Women | Cisgender Gay \& Bi+ Men |  <br> Non-Binary Participants | Millennials+ | Generation X | Baby Boomers+ | Asian / Pacific Islander | Black / <br> African <br> American | Latinx | White |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ability to respond to the pandemic | 86\% | 85\% | 83\% | 81\% | 84\% | 90\% | 84\% | 88\% | 87\% | 85\% |
| Court / Supreme Court appointments | 81\% | 82\% | 76\% | 71\% | 82\% | 90\% | 69\% | 76\% | 75\% | 83\% |
| Cyber security | 52\% | 57\% | 49\% | 43\% | 54\% | 66\% | 51\% | 61\% | 57\% | 53\% |
| Economic, tax and employment | 65\% | 72\% | 62\% | 63\% | 68\% | 71\% | 69\% | 78\% | 71\% | 66\% |
| Education quality and cost | 71\% | 63\% | 72\% | 73\% | 64\% | 66\% | 75\% | 80\% | 75\% | 65\% |
| Environment and climate | 84\% | 79\% | 82\% | 82\% | 77\% | 85\% | 80\% | 77\% | 84\% | 82\% |
| Fair elections / protection of democracy | 88\% | 88\% | 87\% | 83\% | 87\% | 94\% | 82\% | 90\% | 89\% | 88\% |
| Foreign policy | 54\% | 60\% | 49\% | 50\% | 53\% | 64\% | 59\% | 55\% | 57\% | 56\% |
| Health care quality and cost | 91\% | 87\% | 91\% | 88\% | 87\% | 93\% | 89\% | 91\% | 89\% | 89\% |
| Immigration | 68\% | 59\% | 65\% | 69\% | 58\% | 64\% | 75\% | 63\% | 75\% | 62\% |
| LGBTQ equality | 93\% | 87\% | 93\% | 90\% | 90\% | 91\% | 87\% | 90\% | 92\% | 91\% |
| Racial discrimination | 91\% | 78\% | 87\% | 87\% | 82\% | 85\% | 90\% | 96\% | 88\% | 83\% |
| Transgender rights and safety | 78\% | 60\% | 93\% | 78\% | 69\% | 67\% | 71\% | 76\% | 75\% | 71\% |
| Violence, crime and gun concerns | 73\% | 70\% | 62\% | 67\% | 67\% | 77\% | 71\% | 78\% | 76\% | 69\% |
| Women's issues including reproductive rights | 93\% | 66\% | 84\% | 82\% | 77\% | 80\% | 76\% | 84\% | 81\% | 79\% |

Base: All LGBTQ $n=17,230$ (See methodology for segment bases and weighting.)

CMICommunity Marketing \& Insights

## Priorities for the LGBTQ Movement for the Next 10 Years by Gender with Highlighted Differences

| What are your priorities for the LGBTQ movement for the next 10 years? Please mark the LGBTQ causes that motivate you to volunteer, donate, support, get involved, etc. Please limit your choices to those that are most important to you. | $\begin{gathered} \text { ALL } \\ \text { LGBTQ } \end{gathered}$ | Cisgender Lesbian \& Bi+ Women | Cisgender <br> Gay \& Bi+ <br> Men | Transgender \& Non-Binary Participants |
| :---: | :---: | :---: | :---: | :---: |
| Supporting LGBTQ youth, anti-bullying and/or teen suicide issues | 71\% | 70\% | 72\% | 70\% |
| Supporting LGBTQ workplace equality | 61\% | 59\% | 63\% | 61\% |
| Stopping anti-LGBTQ "religious freedom" legislation | 57\% | 54\% | 58\% | 61\% |
| Supporting LGBTQ and LGBTQ-friendly political candidates | 55\% | 54\% | 57\% | 49\% |
| Supporting transgender rights | 50\% | 52\% | 41\% | 85\% |
| Expanding LGBTQ senior care | 48\% | 49\% | 48\% | 45\% |
| Supporting ethnic / racial equality within the LGBTQ community | 47\% | 51\% | 42\% | 57\% |
| Protecting and expanding marriage equality | 43\% | 44\% | 45\% | 33\% |
| Reduce the social and legal obstacles of LGBTQ parenting | 39\% | 42\% | 36\% | 42\% |
| Supporting HIV education, prevention and care | 37\% | 24\% | 49\% | 38\% |
| Supporting women's causes within the LGBTQ community | 33\% | 48\% | 18\% | 31\% |
| Supporting protections for LGBTQ immigrants to your country | 32\% | 31\% | 31\% | 43\% |
| Supporting international LGBTQ rights | 32\% | 28\% | 35\% | 37\% |
| Supporting and expanding the visibility of the bisexual community* | 20\% | 20\% | 17\% | 29\% |
| Other | 2\% | 2\% | 2\% | 6\% |
| None of the above | 2\% | 1\% | 2\% | 1\% |

[^2]Base: All LGBTQ n=17,230 (See methodology for segment bases and weighting.)
CMI Community Marketing \& Insights 31 Leaders in LLGBTR Research Since 1992

Priorities for the LGBTQ Movement for the Next 10 Years by Generation with Highlighted Differences

| What are your priorities for the LGBTQ movement for the next 10 years? Please mark the LGBTQ causes that motivate you to volunteer, donate, support, get involved, etc. Please limit your choices to those that are most important to you. | $\begin{gathered} \text { ALL } \\ \text { LGBTQ } \end{gathered}$ | Millennials+ | Generation X | Baby Boomers+ |
| :---: | :---: | :---: | :---: | :---: |
| Supporting LGBTQ youth, anti-bullying and/or teen suicide issues | 71\% | 71\% | 72\% | 69\% |
| Supporting LGBTQ workplace equality | 61\% | 63\% | 62\% | 59\% |
| Stopping anti-LGBTQ "religious freedom" legislation | 57\% | 55\% | 57\% | 57\% |
| Supporting LGBTQ and LGBTQ-friendly political candidates | 55\% | 50\% | 54\% | 60\% |
| Supporting transgender rights | 50\% | 64\% | 48\% | 39\% |
| Expanding LGBTQ senior care | 48\% | 34\% | 45\% | 65\% |
| Supporting ethnic / racial equality within the LGBTQ community | 47\% | 62\% | 43\% | 38\% |
| Protecting and expanding marriage equality | 43\% | 38\% | 45\% | 48\% |
| Reduce the social and legal obstacles of LGBTQ parenting | 39\% | 47\% | 37\% | 33\% |
| Supporting HIV education, prevention and care | 37\% | 42\% | 35\% | 34\% |
| Supporting women's causes within the LGBTQ community | 33\% | 32\% | 30\% | 37\% |
| Supporting protections for LGBTQ immigrants to your country | 32\% | 40\% | 28\% | 28\% |
| Supporting international LGBTQ rights | 32\% | 39\% | 28\% | 29\% |
| Supporting and expanding the visibility of the bisexual community | 20\% | 28\% | 17\% | 13\% |
| Other | 2\% | 2\% | 2\% | 2\% |
| None of the above | 2\% | 1\% | 2\% | 1\% |

Priorities for the LGBTQ Movement for the Next 10 Years by Ethnicity with Highlighted Differences

| What are your priorities for the LGBTQ movement for the next 10 years? Please mark the LGBTQ causes that motivate you to volunteer, donate, support, get involved, etc. Please limit your choices to those that are most important to you. | $\begin{gathered} \text { ALL } \\ \text { LGBTQ } \end{gathered}$ | Asian / Pacific Islanders | Black / African American | Latinx | White (Non-Hispanic) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Supporting LGBTQ youth, anti-bullying and/or teen suicide issues | 71\% | 67\% | 72\% | 74\% | 71\% |
| Supporting LGBTQ workplace equality | 61\% | 57\% | 64\% | 62\% | 61\% |
| Stopping anti-LGBTQ "religious freedom" legislation | 57\% | 47\% | 46\% | 55\% | 59\% |
| Supporting LGBTQ and LGBTQ-friendly political candidates | 55\% | 42\% | 46\% | 51\% | 57\% |
| Supporting transgender rights | 50\% | 49\% | 51\% | 55\% | 50\% |
| Expanding LGBTQ senior care | 48\% | 34\% | 44\% | 45\% | 50\% |
| Supporting ethnic / racial equality within the LGBTQ community | 47\% | 72\% | 76\% | 60\% | 41\% |
| Protecting and expanding marriage equality | 43\% | 37\% | 38\% | 45\% | 45\% |
| Reduce the social and legal obstacles of LGBTQ parenting | 39\% | 38\% | 40\% | 46\% | 38\% |
| Supporting HIV education, prevention and care | 37\% | 45\% | 43\% | 45\% | 35\% |
| Supporting women's causes within the LGBTQ community | 33\% | 28\% | 38\% | 36\% | 32\% |
| Supporting protections for LGBTQ immigrants to your country | 32\% | 44\% | 30\% | 43\% | 30\% |
| Supporting international LGBTQ rights | 32\% | 43\% | 31\% | 41\% | 30\% |
| Supporting and expanding the visibility of the bisexual community | 20\% | 21\% | 25\% | 24\% | 18\% |
| Other | 2\% | 2\% | 2\% | 2\% | 2\% |
| None of the above | 2\% | 2\% | 1\% | 1\% | 1\% |

Base: All LGBTQ n=17,230 (See methodology for segment bases and weighting.)
CMICommunity Marketing \& Insights
eaders in LGBTQ Research since 1992


Type of Community: LGBTQ survey participants live in a wide variety of community types. Gay and bi+ men do have a higher likelihood to live in big cities, but even so, fewer than half of gay and bi+ men live in urban / big city environments.

What type of environment best describes the primary place in which you live?

| TYPE OF LIVING ENVIRONMENT | Cisgender Gay \& $\mathrm{Bi}+\mathrm{Men}$ | Cisgender Lesbians \& Bi+ Women |  <br> Non-Binary Participants |
| :---: | :---: | :---: | :---: |
| Urban / Big City | 40\% | 29\% | 28\% |
| Medium / Small Sized City | 32\% | 34\% | 37\% |
| Suburb | 18\% | 22\% | 19\% |
| Small town / <br> Rural / Countryside | 10\% | 14\% | 16\% |

[^3]C. CMI Community Marketing \& Insights

LGBTQ-Friendliness of Their Community: The more urban the area, the more LGBTQ-friendly the community is considered to be. $94 \%$ of LGBTQ participants think that their big city urban environments are LGBTQ-friendly compared to $45 \%$ of those living in small towns and rural areas. Few in rural settings consider their area to be very LGBTQ-unfriendly.

How LGBTQ-friendly do you consider the place in which you live?
Among LGBTQ Participants Living in Different Types of Communities


[^4]- CMI Community Marketing \& Insights 36

LGBTQ-Friendliness of Their Community: Perception of LGBTQ-friendliness may be based on the level of discrimination that a demographic receives. The data suggests that overall cisgender gay and bi+ men receive the least amount of discrimination and transgender and non-binary participants have far more discrimination concerns. However, gay and bi+ men are more likely to live in big cities, which are considered overall to be more LGBTQ-friendly.

How LGBTQ-friendly do you consider the place in which you live?

| All | Cisgender <br>  <br> Bi+ Women | Cisgender <br> Gay \& Bi+ <br> Men |  <br> Non-Binary <br> Participants | Millennials+ | Generation <br> X | Baby <br> Boomers+ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Very LGBTQ-friendly | $39 \%$ | $35 \%$ | $45 \%$ | $29 \%$ | $40 \%$ | $36 \%$ | $41 \%$ |
| Somewhat LGBTQ-friendly | $37 \%$ | $40 \%$ | $33 \%$ | $39 \%$ | $37 \%$ | $38 \%$ | $35 \%$ |
| Neutral | $14 \%$ | $14 \%$ | $14 \%$ | $15 \%$ | $14 \%$ | $14 \%$ | $13 \%$ |
| Somewhat LGBTQ-unfriendly | $8 \%$ | $9 \%$ | $7 \%$ | $13 \%$ | $7 \%$ | $9 \%$ | $8 \%$ |
| Very LGBTQ-unfriendly | $2 \%$ | $2 \%$ | $2 \%$ | $5 \%$ | $2 \%$ | $3 \%$ | $2 \%$ |

LGBTQ-Friendly Employers: $83 \%$ of participants consider their employer to be at least somewhat LGBTQ-friendly. This may mean that LGBTQ community members seek out supportive employers. Baby Boomers are most likely to consider themselves to be working for a very LGBTQ-friendly employer, which might imply that with time, these older community members have found a more positive work environment. Younger participants may still be searching for the right LGBTQ-friendly employer.

## How LGBTQ-friendly do you consider your primary employer or company to be?

| All |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Very LGBTQ-friendly | Cisgender <br> LGBTQ <br> Bi+ Women | Cisgender <br> Gay \& Bi+ <br> Men |  <br> Non-Binary <br> Participants | Millennialst | Generation <br> X | Baby <br> Boomerst |  |
| Somewhat LGBTQ-friendly | $33 \%$ | $52 \%$ | $55 \%$ | $48 \%$ | $49 \%$ | $54 \%$ | $59 \%$ |
| Neutral | $30 \%$ | $31 \%$ | $27 \%$ | $33 \%$ | $33 \%$ | $29 \%$ | $25 \%$ |
| Somewhat LGBTQ-unfriendly | $4 \%$ | $4 \%$ | $3 \%$ | $7 \%$ | $10 \%$ | $11 \%$ | $11 \%$ |
| Very LGBTQ-unfriendly | $1 \%$ | $1 \%$ | $1 \%$ | $2 \%$ | $1 \%$ | $4 \%$ | $3 \%$ |

Relationship Status: Marriage rates continue to slowly increase within the LGBTQ community (up 1\% from last year). Divorce rates remain the same as last year. As in past years, lesbian and bi+ women are more likely to be in a relationship. This has important consumer purchasing implications, as the decision-making process for purchases, and even types of products purchased, are often different when comparing single people to those in relationships.

Which of the following best describes your current relationship status?
Please mark any that apply.

|  | Cisgender <br> Gay \& Bisexual <br> Men | Cisgender <br>  <br> Bisexual Women | Transgender and <br> Non-Binary <br> Participants |
| :---: | :---: | :---: | :---: |
| Single / not in a relationship | $40 \%$ | $27 \%$ | $40 \%$ |
| In a relationship but not living with a partner (dating) | $8 \%$ | $10 \%$ | $11 \%$ |
| In a relationship and living with a partner (no legal status) | $17 \%$ | $16 \%$ | $15 \%$ |
| Legally married | $30 \%$ | $40 \%$ | $28 \%$ |
| Civil union, registered domestic partner or common law | $2 \%$ | $2 \%$ | $1 \%$ |
| Engaged | $2 \%$ | $3 \%$ | $3 \%$ |
| Widow / Widower | $3 \%$ | $3 \%$ | $2 \%$ |
| Divorced from a same-sex spouse | $1 \%$ | $3 \%$ | $2 \%$ |
| Divorced from an opposite-sex spouse | $2 \%$ | $3 \%$ | $5 \%$ |
| Polyamorous relationship | $2 \%$ | $3 \%$ | $9 \%$ |
| Other | $1 \%$ | $2 \%$ | $3 \%$ |

Defining Relationships in the Non-Binary: Not all relationships are defined as binary (same-sex or opposite-sex couple). Many LGBTQ community members are in a relationship where at least one partner identifies as other than a cisgender man or woman. Marketers and employers should be careful to use terminology that is inclusive and respectful.

## You indicated that you are in a relationship. How would you describe your relationship? Please mark any that apply.

## Among Those In a Relationship

| Female same-sex couple (female-female couple) | Cisgender <br>  <br> Bisexual Men | Cisgender <br>  <br> Bisexual Women |  |
| :---: | :---: | :---: | :---: |
| Male same-sex couple (male-male couple) | -- | $83 \%$ | Transgender and <br> Non-Binary <br> Participants |
| Opposite-sex couple (female-male couple) | $94 \%$ | -- | $20 \%$ |
| Non-binary / Transgender couple (where one or both partners <br> identifies as transgender or outside the gender binary) | $1 \%$ | $13 \%$ | $18 \%$ |
| Queer couple (any gender) | $6 \%$ | $5 \%$ | $57 \%$ |
| Polyamorous relationship | $2 \%$ | $11 \%$ | $35 \%$ |
| Other | $3 \%$ | $5 \%$ | $16 \%$ |

C CMI Community Marketing \& Insights Leaders II LCBTR Research since 1992

LGBTQ Parents: There are more LGBTQ parents than many might think. In this study, 22\% of LGBTQ participants have a child of any age. Lesbian \& bi+ women are most likely to have children. Since the 2017 report, we have not seen significant increases in LGBTQ parent percentages. It should be noted that these parent rates may be lower than other LGBTQ studies as this survey may have smaller percentages of bisexual participants.

Do you have children or grandchildren? Please mark all that apply.

|  |  | All LGBTQ | Cisgender Gay <br> \& Bi+ Men | Cisgender Lesbian <br> \& Bi+ Women | Transgender and <br> Non-Binary <br> Participants |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Parents (children of any age) |  | $\mathbf{1 4 \%}$ | $\mathbf{3 0 \%}$ | $\mathbf{2 5 \%}$ |  |
| Yes, I have children under age 18 living in my home | $\mathbf{2 2 \%}$ | $3 \%$ | $13 \%$ | $10 \%$ |  |
| Yes, I have children under age 18 not living in my home | $2 \%$ | $1 \%$ | $2 \%$ | $3 \%$ |  |
| Yes, I have children age 18 or over | $15 \%$ | $10 \%$ | $19 \%$ | $16 \%$ |  |
| Prefer not to answer | $1 \%$ | $<1 \%$ | $1 \%$ | $1 \%$ |  |

Segments with Children Under Age 18


[^5]

19\%
of Baby Boomers+
Have Grandchildren

- CMI Community Marketing \& Insights Leaders in LGBTQ Research since 1992

LGBTQ Community and Pets: LGBTQ community members have pet guardianship rates about the same as the general population. However, lesbian and bi+ women and gender-expansive community members have much higher rates than gay and bi+ men. This may be because gay and bi+ men often live in big cities where caring for a pet can be more difficult. Consumer brands can connect with the LGBTQ community through the use of pet imagery and related messages, as pets may take on a bigger role in LGBTQ households.

| Do you care for a pet or <br> companion animal at home? <br> Please mark all that apply. | ALL <br> LGBTQ | Cisgender <br>  <br> Bi+ Women | Cisgender <br>  <br> Bi+ Men | Gender <br> Expansive |
| :---: | :---: | :---: | :---: | :---: |
| Yes, I have a pet or companion <br> animals at home | $65 \%$ | $75 \%$ | $54 \%$ | $68 \%$ |

[^6]C CMICommunity Marketing \& Insights


- CMI Community Marketing \& Insights


## Terminology Within the Community



Terminology Within the LGBTQ Community: In our annual poll about community terminology, LGBTQ has overtaken LGBT as the preferred term to describe our community (although both test favorably). However, the more important change over time is the comparative lack of a negative response to nearly all the terms. In earlier years, some reacted more negatively to the letter $Q$ and the term Queer. Adding the " + " symbol gained some acceptance over the past year ( $3 \%$ more positive), but still lags behind LGBTQ.

The following terms are often used to describe our community. Please rate how you feel about each, when you see them used by corporations, non-profits or in the media. My opinion of the use of the terms... All LGBTQ Participants


## Terminology by Demographic: Detail of More Popular Terms

The following terms are often used to describe our community. Please rate how you feel about each, when you see them used by corporations, non-profits or in the media. My opinion of the use of the terms...

| Gender identity and Generation have different opinions about these terms |  | Cisgender Gay \& Bi+ Men | Cisgender Lesbian \& Bi+ Women | Transgender \& Non-Binary Participants |
| :---: | :---: | :---: | :---: | :---: |
| LGBT | Favorable | 75\% | 68\% | 59\% |
|  | Neutral | 22\% | 28\% | 34\% |
|  | Negative | 3\% | 4\% | 7\% |
| LGBTQ | Favorable | 70\% | 78\% | 76\% |
|  | Neutral | 24\% | 20\% | 21\% |
|  | Negative | 6\% | 3\% | 3\% |
| LGBTQ+ | Favorable | 44\% | 60\% | 69\% |
|  | Neutral | 39\% | 30\% | 25\% |
|  | Negative | 18\% | 9\% | 6\% |
| Queer | Favorable | 27\% | 43\% | 55\% |
|  | Neutral | 35\% | 34\% | 27\% |
|  | Negative | 37\% | 23\% | 18\% |
| Gay (i.e. just using the term "gay") | Favorable | 67\% | 50\% | 32\% |
|  | Neutral | 25\% | 35\% | 40\% |
|  | Negative | 8\% | 15\% | 27\% |

Base: All LGBTQ $n=17,230$ (See methodology for segment bases and weighting)

| Millennials+ | Generation <br> X | Baby <br> Boomers+ |
| :---: | :---: | :---: |
| $63 \%$ | $71 \%$ | $\mathbf{7 8 \%}$ |
| $32 \%$ | $25 \%$ | $20 \%$ |
| $5 \%$ | $4 \%$ | $3 \%$ |
| $78 \%$ | $72 \%$ | $72 \%$ |
| $19 \%$ | $24 \%$ | $23 \%$ |
| $3 \%$ | $4 \%$ | $5 \%$ |
| $72 \%$ | $51 \%$ | $37 \%$ |
| $21 \%$ | $35 \%$ | $45 \%$ |
| $7 \%$ | $14 \%$ | $18 \%$ |
| $51 \%$ | $32 \%$ | $28 \%$ |
| $31 \%$ | $37 \%$ | $35 \%$ |
| $18 \%$ | $31 \%$ | $37 \%$ |
| $41 \%$ | $56 \%$ | $71 \%$ |
| $39 \%$ | $31 \%$ | $23 \%$ |
| $20 \%$ | $13 \%$ | $7 \%$ |

- CMI Community Marketing \& Insights

Complex Relationship with Queer: At CMI, we receive spirited comments on both sides about the term Queer; that we should stop using the word Queer because it is offensive and that we should exclusively use the word Queer as the new umbrella term for the entire community. The data does not support either argument. Instead, the data supports a complex community relationship with the term.

Do you personally identify as Queer?


When you think of the word "Queer" (either to describe yourself or another person), what does it mean to you? (Please mark all that apply.)


| Indicated "Yes" |  |
| :---: | :---: |
| Cisgender Lesbian \& Bi+ Women | $52 \%$ |
| Cisgender Gay \& Bi+ Men | $42 \%$ |
| Transgender \& Non-Binary Participants | $66 \%$ |
| Millennials+ | $59 \%$ |
| Generation X | $44 \%$ |
| Baby Boomers+ | $43 \%$ |


| Indicated "An umbrella term for all LGBT people" |  |
| :---: | :---: |
| Cisgender Lesbian \& Bi+ Women | $51 \%$ |
| Cisgender Gay \& Bi+ Men | $38 \%$ |
| Transgender \& Non-Binary Participants | $52 \%$ |
| Millennials+ | $61 \%$ |
| Generation X | $42 \%$ |
| Baby Boomers+ | $32 \%$ |

Base: All LGBTQ $\mathrm{n}=17,230$ (See methodology for segment bases and weighting.)


LGBTQ Media Interaction (Past 12 Months): The overall interpretation of the chart below indicates that readership of LGBTQ print media is stable and LGBTQ digital viewership is increasing.

Has your interaction with LGBTQ media (newspapers, websites, etc.) changed over the past 12 months?


| Millennials+ | Generation $X$ | Baby Boomers+ |
| :---: | :---: | :---: |
| $25 \%$ | $24 \%$ | $24 \%$ |
| $54 \%$ | $59 \%$ | $59 \%$ |
| $6 \%$ | $6 \%$ | $4 \%$ |
| $15 \%$ | $11 \%$ | $13 \%$ |
| $25 \%$ | $20 \%$ | $17 \%$ |
| $53 \%$ | $59 \%$ | $57 \%$ |
| $6 \%$ | $7 \%$ | $6 \%$ |
| $15 \%$ | $13 \%$ | $19 \%$ |
| $11 \%$ | $10 \%$ | $10 \%$ |
| $41 \%$ | $51 \%$ | $57 \%$ |
| $6 \%$ | $9 \%$ | $9 \%$ |
| $42 \%$ | $30 \%$ | $24 \%$ |
| $10 \%$ | $9 \%$ | $9 \%$ |
| $43 \%$ | $52 \%$ | $57 \%$ |
| $6 \%$ | $10 \%$ | $9 \%$ |
| $41 \%$ | $29 \%$ | $26 \%$ |

[^7]- CMI Community Marketing \& Insights

Which of the following social platforms have you used in the past 30 days? Please mark all that apply. Among All LGBTQ


Which of the following social platforms have you used in the past $\mathbf{3 0}$ days? Please mark all that apply.

|  | All <br> LGBTQ |
| :---: | :---: |
| YouTube | $89 \%$ |
| Google Search | $86 \%$ |
| Facebook | $86 \%$ |
| Instagram | $62 \%$ |
| Twitter | $50 \%$ |
| Linkedln | $45 \%$ |
| Pinterest | $30 \%$ |
| WhatsApp | $26 \%$ |
| Snapchat | $22 \%$ |
| Tumblr | $18 \%$ |
| TikTok | $16 \%$ |
| Bing | $11 \%$ |


| Cisgender <br> Lesbian \& Bi+ <br> Women <br> $89 \%$ | Cisgender <br> Gay \& Bi+ <br> Men | Transgender <br> \& Non-Binary <br> Participants |
| :---: | :---: | :---: |
| $87 \%$ | $89 \%$ | $91 \%$ |
| $88 \%$ | $84 \%$ | $87 \%$ |
| $62 \%$ | $62 \%$ | $83 \%$ |
| $47 \%$ | $53 \%$ | $61 \%$ |
| $43 \%$ | $\mathbf{4 8 \%}$ | $52 \%$ |
| $36 \%$ | $23 \%$ | $37 \%$ |
| $23 \%$ | $\mathbf{3 0 \%}$ | $30 \%$ |
| $21 \%$ | $24 \%$ | $20 \%$ |
| $10 \%$ | $\mathbf{2 5 \%}$ | $25 \%$ |
| $16 \%$ | $15 \%$ | $\mathbf{2 5 \%}$ |
| $9 \%$ | $14 \%$ | $18 \%$ |
|  |  | $11 \%$ |


| Millennials+ | Generation <br> $\boldsymbol{X}$ | Baby <br> Boomerst |
| :---: | :---: | :---: |
| $\mathbf{9 3 \%}$ | $90 \%$ | $85 \%$ |
| $88 \%$ | $87 \%$ | $85 \%$ |
| $85 \%$ | $86 \%$ | $86 \%$ |
| $\mathbf{8 2 \%}$ | $65 \%$ | $40 \%$ |
| $\mathbf{6 1 \%}$ | $53 \%$ | $37 \%$ |
| $\mathbf{4 9 \%}$ | $\mathbf{4 9 \%}$ | $36 \%$ |
| $29 \%$ | $32 \%$ | $27 \%$ |
| $\mathbf{3 3 \%}$ | $25 \%$ | $21 \%$ |
| $\mathbf{4 3 \%}$ | $19 \%$ | $6 \%$ |
| $\mathbf{2 5 \%}$ | $17 \%$ | $13 \%$ |
| $\mathbf{2 7 \%}$ | $15 \%$ | $6 \%$ |
| $\mathbf{7 \%}$ | $12 \%$ | $\mathbf{1 6 \%}$ |

Importance of Advertising in the LGBTQ Media: Advertising in the LGBTQ media makes a purchasing difference to $72 \%$ of the LGBTQ community.

How are you influenced when companies advertise in the LGBTQ digital and print media?

## From the 2019 Report

## Among All LGBTQ



Impact of Advertising in the LGBTQ Media: Advertising in the LGBTQ media is more impactful to LGBTQ consumers than advertising in the general population media.

What has a greater impact on you? Please pick one.
From the 2019 Report
Among All LGBTQ
Impact greater when companies advertise in the general population media


12\% Neither has impact

CMI Community Marketing \& Insights

Trust in the LGBTQ Media: When reading LGBTQ news stories, the LGBTQ community trusts the LGBTQ media more than the reporting in the general media.

When reading LGBTQ news stories, which reporting do you trust more?

From the 2019 Report


I trust the LGBTQ media more

Among All LGBTQ

CMI Community Marketing \& Insights

## Electronics and Other Larger Home Purchases

Have you (or you and your partner) purchased any of the following items during the past 12 months?
Please mark all that apply.

| $\cdots$ | All LGBTQ | Millennials+ | Generation X | Baby Boomers+ |
| :---: | :---: | :---: | :---: | :---: |
| Smartphone | 46\% | 44\% | 51\% | 44\% |
| Article of clothing over \$100 | 39\% | 38\% | 43\% | 37\% |
| Laptop or desktop computer | 29\% | 28\% | 32\% | 27\% |
| Major piece of home furniture over \$500 | 28\% | 26\% | 32\% | 26\% |
| Tablet | 19\% | 15\% | 22\% | 21\% |
| Smart speaker | 18\% | 19\% | 22\% | 14\% |
| Smart Home system or device (for any home purpose) | 17\% | 18\% | 19\% | 14\% |
| Major kitchen appliance over \$500 | 15\% | 9\% | 18\% | 18\% |
| Gaming console | 10\% | 19\% | 9\% | 2\% |

(CMI Community Marketing \& Insights 55

## Entertainment Purchases

Have you (or you and your partner) paid for any of the following entertainment during the past 12 months? Please mark all that apply.

|  | All LGBTQ | Millennials+ | Generation X | Baby Boomesr+ |
| :---: | :---: | :---: | :---: | :---: |
| Streaming television subscription (e.g. Netflix, Amazon Prime, Hulu) | 82\% | 86\% | 85\% | 74\% |
| A movie ticket at a theater | 70\% | 76\% | 70\% | 65\% |
| Cable internet | 67\% | 59\% | 69\% | 73\% |
| Subscription radio or paid music (e.g. SiriusXM, Pandora, Spotify, Apple Music) | 52\% | 61\% | 54\% | 42\% |
| Cable television (basic or with premium channels) | 51\% | 29\% | 55\% | 69\% |
| Live theatre or musical | 51\% | 50\% | 51\% | 51\% |
| Live music concert | 47\% | 53\% | 50\% | 39\% |



## Beverage Purchases by LGBTQ Demographics

In the past 30 days，have you purchased any of these types of beverages in a store？
（Please mark all that apply．）

| 工前 回 | All LGBTQ | $\begin{gathered} \text { Cisgender } \\ \text { Gay \& } \\ \text { Bi+ Men } \end{gathered}$ | Cisgender Lesbian \＆ Bi＋Women | Transgender <br> \＆Non－Binary <br> Participants | Millennials＋ | Generation X | Baby Boomers＋ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Juice | 54\％ | 57\％ | 51\％ | 53\％ | 53\％ | 55\％ | 53\％ |
| Bottled water（still） | 48\％ | 52\％ | 46\％ | 43\％ | 42\％ | 54\％ | 50\％ |
| Sparkling／seltzer water （flavored or unflavored） | 42\％ | 43\％ | 44\％ | 34\％ | 45\％ | 42\％ | 40\％ |
| Soda（non－diet） | 37\％ | 37\％ | 37\％ | 44\％ | 42\％ | 41\％ | 29\％ |
| Tea or iced tea （pre－made on shelf at store） | 36\％ | 38\％ | 33\％ | 35\％ | 35\％ | 38\％ | 34\％ |
| Coffee drinks （pre－made on shelf at store） | 34\％ | 36\％ | 31\％ | 34\％ | 40\％ | 35\％ | 26\％ |
| Diet soda | 33\％ | 37\％ | 31\％ | 25\％ | 26\％ | 37\％ | 37\％ |
| Sports drinks that rehydrate | 28\％ | 29\％ | 27\％ | 31\％ | 31\％ | 34\％ | 20\％ |
| Protein drinks | 18\％ | 20\％ | 15\％ | 17\％ | 17\％ | 20\％ | 16\％ |
| Energy drinks （other than coffee and tea） | 16\％ | 18\％ | 14\％ | 19\％ | 22\％ | 18\％ | 8\％ |
| None of the above | 7\％ | 5\％ | 7\％ | 8\％ | 8\％ | 4\％ | 7\％ |

Base：All LGBTQ $n=17,230$（See methodology for segment bases and weighting）

## Alcohol Beverage Purchases by LGBTQ Demographics

In the past 30 days, what types of alcohol beverages have you purchased at a bar, restaurant or for home?
(Please mark all that apply.)

|  | All LGBTQ <br> Age 21 + | $\begin{aligned} & \text { Cisgender } \\ & \text { Gay \& } \\ & \text { Bi+ Men } \end{aligned}$ | Cisgender Lesbian \& Bi+ Women | Transgender \& Non-Binary Participants | Millennials+ | Generation X | Baby Boomers+ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Wine (any type) | 52\% | 56\% | 51\% | 41\% | 54\% | 52\% | 50\% |
| Beer (any type) | 45\% | 45\% | 46\% | 37\% | 49\% | 47\% | 39\% |
| Vodka | 32\% | 41\% | 25\% | 22\% | 33\% | 36\% | 27\% |
| Bourbon or Whiskey | 26\% | 31\% | 23\% | 22\% | 29\% | 29\% | 22\% |
| Tequila | 19\% | 22\% | 17\% | 15\% | 24\% | 19\% | 14\% |
| Flavored malt beverage (like a hard lemonade or hard seltzer) | 16\% | 15\% | 16\% | 15\% | 25\% | 17\% | 6\% |
| Rum | 14\% | 16\% | 12\% | 13\% | 16\% | 16\% | 10\% |
| Gin | 14\% | 17\% | 12\% | 10\% | 17\% | 14\% | 11\% |
| Other type of alcohol | 12\% | 12\% | 11\% | 11\% | 14\% | 12\% | 9\% |
| I have not purchased alcohol beverages in the past 30 days | 29\% | 26\% | 30\% | 37\% | 26\% | 27\% | 34\% |
| Prefer not to answer | 1\% | 1\% | 1\% | 1\% | 1\% | 0\% | 1\% |

Base: All LGBTQ Age 21+ $\mathrm{n}=17,159$ (See methodology for segment bases and weighting)
CMICommunity Marketing \& Insights

## Use of Cannabis/Marijuana

In the past 12 months, have you used cannabis/marijuana in any form for recreational or medical reasons?

## From the

2019 Among All LGBTQ


## Skin Care Items Purchased

In the past six months, have you purchased any of these cosmetic, skin or beauty items for personal use?
Please mark all that apply.

## From the

| 2019 |  |
| :---: | :---: |
| Report |  |


| Facial moisturizer for day or night use | Millennialst | Geneation <br> x | Boomers+ |
| :---: | :---: | :---: | :---: |
| Eye cream/ serum to reduce puffy eyes, <br> dark circles, fine lines | $30 \%$ | $55 \%$ | $45 \%$ |
| Teeth whitener (home or at dentist) | $26 \%$ | $27 \%$ | $23 \%$ |
| Facial make-up, foundation, or concealer | $15 \%$ | $10 \%$ | $5 \%$ |
| Hair color (home or at salon) | $14 \%$ | $19 \%$ | $18 \%$ |
| Lipstick, gloss, pencil or products <br> specifically for the lips | $13 \%$ | $10 \%$ | $4 \%$ |
| Eyeliner or other eye makeup | $9 \%$ | $6 \%$ | $3 \%$ |
| Nail polish (clear or colors) | $8 \%$ | $6 \%$ | $3 \%$ |
| None of the above | $27 \%$ | $32 \%$ | $41 \%$ |
| Base | 1267 | 2252 | 3390 |


| Cisgender <br> Gay \& Bi+ Men |  |  | Cisgender <br> Lesbian \& Bi+ Women |  |  | Transgender \& Non-Binary <br> Participants |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Millennials+Generation <br> X | Baby <br> Boomers+ | Millennials+ | Generation <br> X | Baby <br> Boomers+ | Millennials+ | Generation <br> X | Baby <br> Boomers+ |  |
| $63 \%$ | $55 \%$ | $45 \%$ | $72 \%$ | $64 \%$ | $56 \%$ | $57 \%$ | $53 \%$ | $53 \%$ |
| $30 \%$ | $33 \%$ | $21 \%$ | $22 \%$ | $31 \%$ | $22 \%$ | $13 \%$ | $26 \%$ | $28 \%$ |
| $26 \%$ | $27 \%$ | $23 \%$ | $15 \%$ | $20 \%$ | $16 \%$ | $10 \%$ | $15 \%$ | $17 \%$ |
| $15 \%$ | $10 \%$ | $5 \%$ | $49 \%$ | $43 \%$ | $26 \%$ | $31 \%$ | $35 \%$ | $44 \%$ |
| $14 \%$ | $19 \%$ | $18 \%$ | $27 \%$ | $46 \%$ | $35 \%$ | $26 \%$ | $32 \%$ | $27 \%$ |
| $13 \%$ | $10 \%$ | $4 \%$ | $46 \%$ | $47 \%$ | $29 \%$ | $29 \%$ | $41 \%$ | $47 \%$ |
| $9 \%$ | $6 \%$ | $3 \%$ | $50 \%$ | $45 \%$ | $26 \%$ | $30 \%$ | $37 \%$ | $45 \%$ |
| $8 \%$ | $6 \%$ | $3 \%$ | $35 \%$ | $32 \%$ | $24 \%$ | $25 \%$ | $32 \%$ | $36 \%$ |
| $27 \%$ | $32 \%$ | $41 \%$ | $13 \%$ | $16 \%$ | $28 \%$ | $21 \%$ | $25 \%$ | $27 \%$ |
| 1267 | 2252 | 3390 | 1487 | 861 | 973 | 844 | 287 | 278 |

## Download These and Other Reports at No Charge at www.CMI.info

## LGBTQ Auto Ownership <br> March 2020



LGBTQ Tourism \& Hospitality Survey December 2019


LGBTQ Consumer Products
January 1999


LGBTQ Health Survey Report
March 2019


COVID-19 and LGBTQ Travel
May 2020


## FOR MORE INFORMATION:

CMI's highly specialized services are based on 25+ years of dedicated experience, producing LGBTQ market intelligence for leading corporate, university, government, and non-profit clients across the USA and around the world.

Serving a variety of industries and organizations, we leverage our in-house proprietary panel of nearly 50,000 community-representative LGBTQ consumers to produce consumer survey studies, focus groups, interviews, etc. Additionally, our team of experts offers strategic consulting and marketing planning based on consumer insight, and we produce custom LGBTQ research/sales/marketing/best practices corporate training and conference presentations.

## Contact CMI to learn more about custom research, analysis, and reporting on

 the variety of topics explored in our LGBTQ consumer studies, including:- Financial Outlook
- Travel Behavior
- Purchasing Behavior
- Motivations
- Media Consumption
- Sports and Recreation
- Living Environment
- Terminology
- LGBTQ Social / Peer Circles
- Brand 'LGBTQ-friendliness’
- Social Concerns
- Technology
- Segments Within LGBTQ
- Social Media Habits
- Product Categories
- Custom Surveys, Focus
Groups, In-Depth Interviews
and other research
methodologies



## Community Marketing \& Insights

LGBTQ, Inc.
145 Corte Madera Town Center \#202
Corte Madera CA 94925 USA
Voicemail/Fax +1 (415) 343-4656
www.CMI.info @LGBTQInsights

For more information, contact
David Paisley, Senior Research Director
david@CMI.info

## Member <br>  <br> insights <br> Certified LGBTBE

CMICommunity Marketing \& Insights

Leaders in LGBTQ Research since 1992

Community Marketing \& Insights (CMI) is uniquely positioned in the global LGBTQ marketplace, with over 25 years of dedicated experience conducting LGBTQ consumer surveys, focus groups, in-depth interviews, advisory boards, consulting services and training. We skillfully assist our clients with
strategies, tactics and cost-effective plans based on research results and case study experience.
CMI's PANEL CONSISTS OF OVER 49,000 SELF-IDENTIFYING LGBTQ COMMUNITY MEMBERS, WHICH INCLUDES:

## 5000 <br>  in Canada

> IN THE UNITED STATES, THE PANEL HAS SIGNIFICANT NUMBERS IN EVERY LGBTQ SEGMENT

## $15,00024,000$

Lesbian and
Bi + Women

## 5,000 7,000 <br> Transgender $\quad$ Bisexual and $\square$ <br> and Non-binary $\quad$ Pansexual

 CommunityMembers

## D <br> Participants in all $\mathbf{5 0}$ states Including rural communities

##  <br> in the USA

## 5 <br> $\square$


Experience
(in partnership w
institution and IR



## LGBTQ Market Research:

## There is a difference!

LGBTQ research is meant to help marketers understand the LGBTQ community and make educated decisions about strategies and tactics to reach them.
Community Marketing \& Insights (CMI) leverages our own proprietary panel to generate the valid, communityrepresentative data that our clients depend on. As an LGBTQ-founded, owned and operated company, we understand the LGBTQ community's unique life experience. And because we have been serving clients for over two decades and have conducted over 300 LGBTQ-specific research projects, we have the professional

## CMI'S PROPRIETARY PANEL

Community Marketing \& Insights (CMI) has recruited for our proprietary research panel over the past 25 years by partnering with over 300 LGBTQ media, organizations, events, social media and influencers throughout the USA, Canada, the UK, Germany, Australia, China and beyond. The panel is highly representative of LGBTQ consumers who
interact with LGBTQ community organizations and media. Our panelists come from diverse sources, allowing for broad LGBTQ research projects or targeted segments within LGBTQ.

[^8]LGBTQ PANEL DIVERSITY IS IMPERATIVE, BECAUSE THERE IS NO "LGBTQ MARKET" Community Marketing \& Insights emphasizes that there is no "LGBTQ market," just as there is no single "Asian market." The LGBTQ communities represent a broad and dynamic spectrum of interests, sensitivities, preferences and priorities. Add to that variations in geographical location, age, income, education, relationship status, gender identity and more, and it
becomes essential to discover which opportunities within LGBTQ will help you achieve your goals. Fine-tuning your approaches based on highly refined, well-targeted matches within LGBTQ will make your outreach initiatives more efficient and cost-effective, optimizing your marketing investment.
Note: General market surveys that may include a very small subset of "LGBT responses" just scratch the surface of the diverse and varied of opportunities marketers can enjoy if properly explored and understood.

## CMI'S INDUSTRY-STANDARD QUANTITATIVE SURVEYS

[^9]based organizations. We also participate in leading business and advocacy organizations, events and conferences within the
community, such as Out \& Equal, HRC, National LGBT Chamber of Commerce, GLAAD, NCLR and the International Gay \& Lesbian Travel Association. Our community connection is not only the right thing to do, it is essential for maintaining authentic community relationships to benefit our clients.
WE ARE TRUSTED. WHY THIS IS IMPORTANT:
Community Marketing, Inc., founded in 1992, pioneered LGBTQ consumer research. Because our company is LGBTQ-owned and -operated, and well known in the community, we have earned the recognition and trust of our survey panelists. LGBTQ consumers recognize that we use research data to build corporate relationships that ultimately lead to social progress,
better conditions for LGBTQ employees, and more sensitive communications.
One of the questions in HRC's Corporate Equality Index application is whether the applicant company includes LGBTQ-owned suppliers when procuring products and services. When you contract with Community Marketing \& Insights, you not only gain
the benefit of our long-standing leadership in this field, you are working with one of the world's only LGBTQ-owned market research providers. LGBTQ, Inc. is an NGLCC Certified LGBT-Owned Business Enterprise.
CMI is involved in the LGBTQ community: We volunteer time, donate resources and raise funds for numerous communityLGBTQ, Inc., dba Community Marketing \& Insights
You might think that with this kind of specialization and experience, you'd have to invest considerably more for Community
Marketing \& Insights services than for research from other companies. With our specific focus on LGBTQ market intelligence,
however, and the cumulative $60+$ years of LGBTQ-dedicated experience among the CMI team, we're able to keep your costs
within budget. We don't spend your money locating qualified survey or focus group participants, and we won't waste time
trying to source comparative data or case studies. We've already done all that, for your benefit, over the past $25+$ years.
Note: At CMI, we're not running a large operation juggling many accounts and projects with varied focus. Our client
dedication and LGBTQ market specialization delivers superior intelligence at a fraction of the cost.
project—discussing client goals, designing the study, building and implementing the survey, and engaging directly with
consumers in qualitative exploration -it is difficult to gain the insights that we regularly deliver. CMI's hands-on LGBTQ research specialization spanning over two decades is unmatched.

## VALUE FOR THE INVESTMENT

Note: By producing online surveys only, other research companies are telling only half of the story...at best. Without actual consumer interaction, they cannot fathom the deeper insights hiding behind the bar graphs and pie charts. Nor can they
adequately advise you on the sensitivities and complexities that can only be uncovered by qualitative research - extremely
important considerations that averages and assumptions extrapolated from survey statistics are likely to miss.
IN-HOUSE EVERYTHING. WE DON'T OUTSOURCE!
important considerations that averages and assumptions extrapolated from survey statistics are likely to miss.
IN-HOUSE EVERYTHING. WE DON'T OUTSOURCE!
Community Marketing \& Insights maintains our own research panels and utilizes advanced research software. We conduct
all of our research in-house, because nobody knows this market segment as well as we do.
Note. Unlike many other firms, CMI will never sell or represent another research company's services, Nor will we outsource
Note: Unlike many other firms, CMI will never sell or represent another research company's services. Nor will we outsource
your projects and report on the results of a third party's work. Without being intimately involved in every aspect of a
very aspect of a
GAIN A DEEPER UNDERSTANDING OF THE LGBTQ COMMUNITY: QUALITATIVE RESEARCH For over two decades, CMI has produced the most consistent, longest-running series of LGBTQ community surveys in the
world. But we don't stop there. Quantitative (data) research is important, but it's just one side of the coin. Our range of research services uncover the rest of the story through qualitative research, most notably derived from focus groups and in-depth Interviews (IDI), modified and updated for virtual production.
We pre-qualify our focus group participants from among our survey panelists, identifying the best candidates based on
characteristics such as age, gender, relationship status, geographical location, and even a propensity or history of using the client's products or services. We maintain sufficient numbers of panelists to conduct groups in most major metro areas across the USA and Canada. Sometimes the same creative, tested in different regions, may it wise to know that-and adjust your plans-before investing in marketing campaigns?
CMI is the only LGBTQ-dedicated research provider that produces and facilitates qualita studies (both in-person and online), in-d comprehensive market intelligence plan
CMI is the only LGBTQ-dedicated research provider that produces and facilitates qualitative research, including focus group studies (both in-person and online), in-depth interviews, online communities and advisory boards, which can round out a


[^0]:    Grab a coffee, take the survey make a difference

[^1]:    (
    CMICommunity Marketing \& Insights
    23

[^2]:    *43\% among participants with bisexual and pansexual participants

[^3]:    Base: All LGBTQ n=17,230 (See methodology for segment bases and weighting.)

[^4]:    Base: All LGBTQ $n=17,230$ (See methodology for segment bases and weighting.)

[^5]:    Base: All LGBTQ $n=17,230$ (See methodology for segment bases and weighting.)

[^6]:    Base: All LGBTQ $n=17,230$ (See methodology for segment bases and weighting.)

[^7]:    Base: All LGBTQ n=17,230 (See methodology for segment bases and weighting.)

[^8]:    CMI research is trusted by-and frequently quoted in — New York Times, USA Today, Wall Street Journal, Forbes, Newsweek, U.S. News \& World Report, Los Angeles Times, Chicago Tribune, Miami Herald, Ad Week, Christian Science Monitor, NPR, CBS News, CNN, eMarketer, Mashable, Reuters, Associated Press and many others. CMI's research is considered the definitive resource for insights into the LGBTQ community.

[^9]:    CMI has conducted hundreds of LGBTQ-dedicated quantitative surveys since the early 1990s, covering a wide variety of topics, industries and interests. Through these studies, we both observe and influence the trends of this market.
     45,000 survey participants representing 150 countries, making it the largest such study in the world. We leverage our long history, experience and expertise to guide you, fine-tuning our portfolio of research panels, methodologies and approaches to best match your market intelligence goals.

    Note: Without access to this enormous resource of qualified LGBTQ consumer panelists, other companies have to compromise on the quality and demographic representation of their panel-or "reinvent the wheel at your expense. It's not possible to fathom the diversity and complexities within LGBTQ (see below) through a small sample. CMI fields derive statistically-significant crosstabs based on gender, geographical location, age, income, experience, product choice, etc. Can you really make an assumption that a Millennial lesbian techie couple in Seattle has the same purchasing motivations and behaviors as a 67-year-old gay retiree in Miami? Generalities and sweeping statements about "the LGBTQ market" based on comparatively small samples can distort the validity of research findings, wasting your investment of time and resources.

